



**DEPARTMENT OF THE NAVY**  
COMMANDER  
NAVY REGION EUROPE, AFRICA, CENTRAL  
PSC 817 BOX 108  
FPO AE 09622-0108

5720  
Ser N00J/079  
3 Aug 23

Mr. Ali S. Razi  
219 ASTON Grande Dr.  
Daytone Beach  
FL, 32124

Subj: YOUR FOIA REQUEST DON-NAVY-2023-012456

Dear Mr. Razi:

This letter is in response to your request under the Freedom of Information Act (FOIA), assigned tracking number DON-NAVY-2023-012456, dated June 21, 2023, in which you seek a copy of "all information pertains to advertisement number ST-11696900-23-ART , Control number 684384900. Link is <https://www.usajobs.gov/job/684384900> 1. All emails between Fire Chief and Human Resources regarding posting, scoring, advertisement, and justification for position. 2. All score sheets involved in hiring process. 3. Emails from Selection Advisory Board for positions. 4. Notes taken during interviews maintained by Human Resources Department."

Please be advised that, pursuant to procedures established in SECNAVINST 5720.42G, our search for responsive records encompassed all records in existence as of June 21, 2023, the date you submitted your request.

Search for records included files maintained by US Naval Support Activity Souda Bay.

The documents are provided with redactions or entirely denied pursuant to the following FOIA exemptions: exemption (b)(2) which protects records that are related solely to the internal personnel rules and practices of an agency, exemption b(5) which protects inter-agency communications which would not be available by law to a party other than an agency in litigation with the agency itself as well as the deliberative process privilege. Disclosure of the withheld materials would harm several interests that Exemption 5 protects, such as encouraging candid discussions, preventing injury to the quality of agency decisions, allowing individuals to explore alternative avenues of action, and to engage in internal debates without fear of public scrutiny. Additionally, exemption (b)(6) was applied because revealing such information would constitute a clearly unwarranted invasion of personal privacy.

My review process included consideration of whether disclosure would cause reasonably foreseeable harm due to an unwarranted invasion of personal privacy. I also determined that revealing screening tests and criteria used as part of the hiring process would unfairly give an advantage to a potential candidate. Moreover, releasing pre-decisional communications and documents would reduce frankness and openness amongst government employees and cause public confusion that might result from disclosure of reasons and rationales that were not in fact ultimately the grounds for the agency's action. I found that disclosure of the names, contact information and work experience of the personnel listed in the documents could open them to

harassment and provides no further public interest sufficient to outweigh their expectation of privacy. Lastly, the resumes of those applicants not selected for the job provides no further public interest sufficient to outweigh their expectation of privacy.

In accordance with Navy policy, all fees have been waived.

I am the official responsible for the denial of your request. If you have any questions, please contact my FOIA Coordinator at [maria.m.miele2.ln@us.navy.mil](mailto:maria.m.miele2.ln@us.navy.mil)

You have the right to an appeal. It must be received within 90 calendar days from the date of this letter. Please provide the appellate authority the following in an envelope marked "FOIA appeal":

- a letter requesting an appeal that explains what you are appealing with any supporting arguments or reasons you think may be worthy of consideration;
- a copy of your initial request;
- a copy of the letter of denial.

Also, please provide us with a copy of your appeal letter at [maria.m.miele2.ln@us.navy.mil](mailto:maria.m.miele2.ln@us.navy.mil).

You can also reach us by mail. Address your appeal to:

Department of the Navy  
Office of the General Counsel  
1000 Navy Pentagon  
Room 5A532  
Washington, DC 20350-1000

If you have any questions, please contact the FOIA coordinator at [maria.m.miele2.ln@us.navy.mil](mailto:maria.m.miele2.ln@us.navy.mil). You may also contact the DON FOIA Public Liaison, Christopher Julka, at [christopher.a.julka@navy.mil](mailto:christopher.a.julka@navy.mil), (703) 697-0031. In addition, the Office of Government Information Services provides a voluntary mediation process for resolving disputes between persons making FOIA requests and the Department of the Navy (DON). For more information, go to <https://www.archives.gov/ogis/about-ogis/contact-information>.

Sincerely,



N. R. D'Arco